Employers sometimes ask people applying for jobs for personal information, such as their hobbies and interests, and whether they are

married or single. Some people say that this information may be relevant and useful. Others disagree.

Discuss both these views and give your own opinion.

Nowadays human resources plays a key role in every company. Therefore, employers pay more attention to hire highly qualified employees, that is to say, employers concentrate on employees' both personal attitudes and professional skills, whereas people believe that their managers interfere in their lives with personal information.

Some people believe that each person's life/personal information is related to himself/herself. Moreover, they have separated their work from other parts of their lives. Not only do they not believe in this kind of selection, but they also believe that companies should rely on the employees' skills, experience and also their knowledge regardless of their personal trends. A significant person who had a quick temper and an inefficient lifestyle is Albert Einstein. Knowing about seemingly less relevant information about employees might lead us to criticize/ judge unfairly.

From another point of view, people's private lives have great effects on their whole life. The more moral <u>the</u> interviewee is, the higher score <u>that person gets</u> to take a job. Although some rules <u>look-seem</u> ruthless, they help the company so that <u>they have</u>/to have a suitable/good selection/to select properly. Managers consider all aspects of people's lives such as, <u>single,-or</u> married or divorced/martial <u>status</u> state and their reasons to know or identify their responsibility. Besides, putting them <u>on-in</u> a suitable place due to getting/obtaining high efficiency. For example, companies could count on <u>someone</u> who is single for some assignments <u>due to</u> <u>-Due to</u> the fact that they can leave their <u>family in-laws</u> easier than married ones for a couple of days. Knowing about their hobbies and interests helps managers to find out strengths and weaknesses <u>in order to so that</u> adapt to related jobs.

In conclusion, the existence of efficiency, considerable experience and talented workforces <u>is</u> are valuable for any company. Meanwhile, <u>the</u> workplace <u>'s</u> atmosphere must be considered by <u>the their</u> managers. To this end, we should accept some interference that administrators apply <u>on</u>.